

8<sup>th</sup> “Open Forum for Osteopathic Education” Conference



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# TEACHING CLINICAL COMPETENCIES

Antwerp, Belgium

## The use of Critical Incident Technique as a tool to identify students' perceived issues in osteopathic clinical training.

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**ISO** ISTITUTO  
SUPERIORE  
OSTEOPATIA

# Background

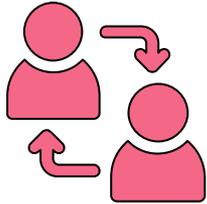


Critical incident technique (CIT) is a methodology adapt to transform anecdotal experiences into useful data (FitzGerald et Al. 2008). It aims to explore what helps or hinders in providing good quality service or care.



In medical and health profession education, CIT has been used to conduct qualitative and quantitative research on several aspects of students' learning and training experience (Embrey and Taggart 2020) and their development as professionals (Branch et Al. 1993).

# Background



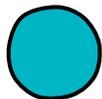
Critical incidents' analysis provides field information that can allow educators to implement teaching and training strategies (Steven et Al. 2020) as well as foster transformative learning as the foundation stone in becoming professional (Branch 2005).



In the osteopathic educational field critical incidents reflective analyses are used in some institutions as evaluative tools, but to the author's knowledge, an in-depth analysis of perceived clinical training criticalities has not been disseminated.

# Pro and Cons of CIT

## Pro



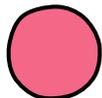
### Quickly

Uncover system issues



### Capture

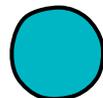
information about rare or uncommon incidents



### Emphasis

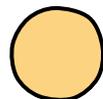
on more-important issues rather than less-important issues.

## Cons



### Relies

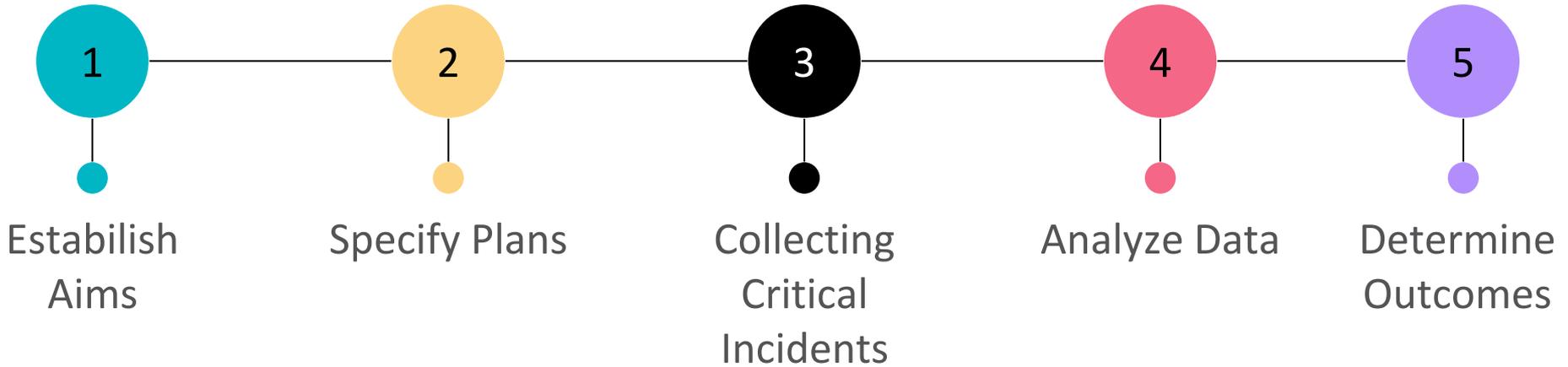
on memory and pure recall



### Doesn't

Represent typical situation

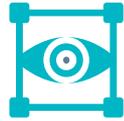
# Critical Incidents Tecnique



(Flanagan 1954)

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# Establish Aims



Identify which situations and/or conditions are perceived by osteopathic students as critical during their clinical training.



Explore possible differences in perceived criticalities in subpopulation by gender, academic achievement and pre and pandemic period,



Prioritize specific issues worth of future qualitative research to develop instructional strategies.



At ISO, final year students are required to produce, as a summative assessment, a reflective analysis essay (3000 words) of a critical incident that happened during their clinical training using Gibbs reflective cycle.



Collected essay has been analyzed with a mixed method methodology



Thematic qualitative analysis following procedure proposed by Braun and Clark (2006) has been used to identify overarching themes, main themes and sub-themes.



Quantitative analyses has been used to observe themes' distribution in the population and compare it between subpopulation by gender, academic performance and before/during pandemy.

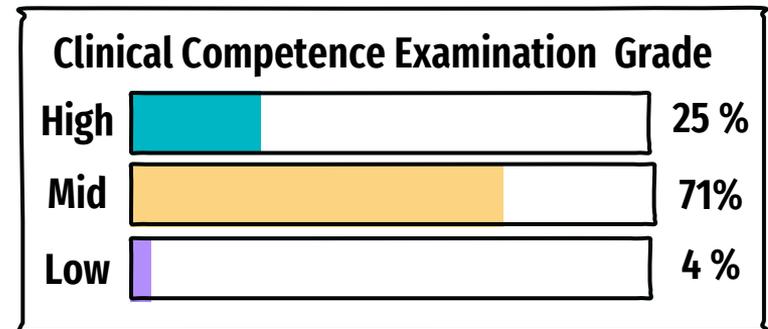
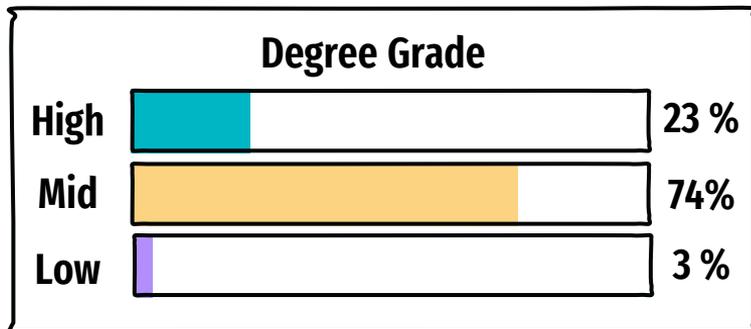


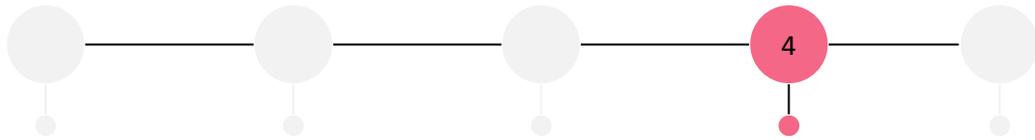
# Collect Critical Incident

AY	M	F	Tot
16/17	16	19	35
17/18	19	18	37
18/19	16	20	36
19/20	17	22	39
20/21	10	18	28
21/22	30	31	61
<b>Tot</b>	108	128	236

236 critical incident reflective essays were collected (108 from male students, 128 from female students) from academic years 16/17 to 21/22.

Critical incidents have been grouped by overall degree grade and clinical examination grade.

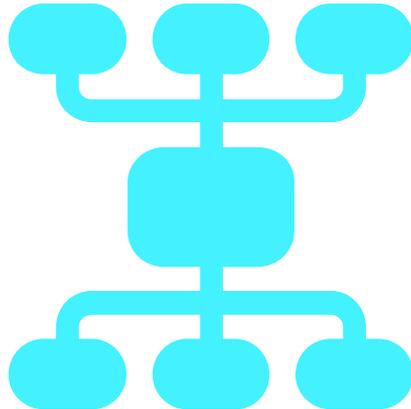




## Analyze Data

Thematic analysis has identified **85 sub-themes** that have been grouped in **17 themes**.

Themes have been grouped in **5 overarching themes**



# Overarching Themes



**Student's characteristics**



**Therapeutic Encounter**



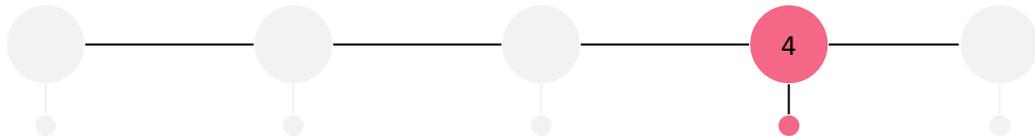
**Patient's characteristics**

**Relationship with Patient**



**Relations with Others  
(no patients)**





## Overarching Themes

**22,1%**

**Student's characteristics**

**18,5%**

**Therapeutic Encounter**

**17,9%**

**Patient's characteristics**

**Relationship with Patient**

**31,9%**

**Relations with Others  
(no patients)**

**9,6%**

# Main Themes

22,1%

## Student's characteristics

Student's attitudes  
Student's emotions  
Ethical dilemmas

18,5%

## Therapeutic Encounter

Adverse events  
Therapeutic efficacy  
Competence's issues

17,9%

## Patient's characteristics

Patient's Bias  
Pt. Management (behaviour)  
Pt. Management (clinical complexities)

## Relationship with Patient

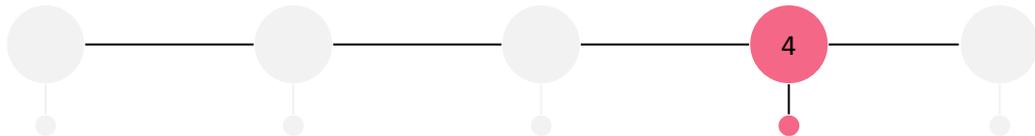
Communication with Patient  
Negotiation with Patient  
Empathy  
Boundaries Management

31,9%

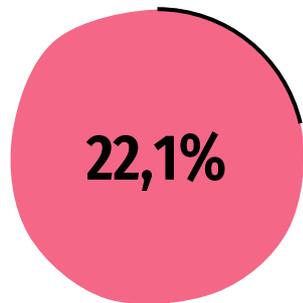
## Relations with Others (no patients)

Relatives/Caregivers  
Professional Collaboration  
Clinic Tutors

9,6%



# Main Themes



## Student's characteristics

Student's attitudes



Student's emotions



Ethical dilemmas



# Main Themes

22,1%

## Student's characteristics

Student's attitudes  
Student's emotions  
Ethical dilemmas

18,5%

## Therapeutic Encounter

Adverse events  
Therapeutic efficacy  
Competence's issues

17,9%

## Patient's characteristics

Patient's Bias  
Pt. Management (behaviour)  
Pt. Management (clinical complexities)

## Relationship with Patient

Communication with Patient  
Negotiation with Patient  
Empathy  
Boundaries Management

31,9%

## Relations with Others (no patients)

Relatives/Caregivers  
Professional Collaboration  
Clinic Tutors

9,6%

18,5%

## Therapeutic Encounter

Adverse events



24,1 %

Therapeutic efficacy



19,5 %

Competence's issues



56,3 %

# Main Themes

22,1%

## Student's characteristics

Student's attitudes  
Student's emotions  
Ethical dilemmas

18,5%

## Therapeutic Encounter

Adverse events  
Therapeutic efficacy  
Competence's issues

17,9%

## Patient's characteristics

Patient's Bias  
Pt. Management (behaviour)  
Pt. Management (clinical complexities)

## Relationship with Patient

Communication with Patient  
Negotiation with Patient  
Empathy  
Boundaries Management

31,9%

## Relations with Others (no patients)

Relatives/Caregivers  
Professional Collaboration  
Clinic Tutors

9,6%

## Patient's characteristics

17,9%

Patient's Bias



Pt. Management  
(behaviour)



Pt. Management  
(clinical complexities)



# Main Themes

22,1%

## Student's characteristics

Student's attitudes  
Student's emotions  
Ethical dilemmas

18,5%

## Therapeutic Encounter

Adverse events  
Therapeutic efficacy  
Competence's issues

17,9%

## Patient's characteristics

Patient's Bias  
Pt. Management (behaviour)  
Pt. Management (clinical complexities)

## Relationship with Patient

Communication with Patient  
Negotiation with Patient  
Empathy  
Boundaries Management

31,9%

## Relations with Others (no patients)

Relatives/Caregivers  
Professional Collaboration  
Clinic Tutors

9,6%

31,9%

## Relationship with Patient



# Main Themes

22,1%

## Student's characteristics

Student's attitudes  
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Adverse events  
Therapeutic efficacy  
Competence's issues

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## Patient's characteristics

Patient's Bias  
Pt. Management (behaviour)  
Pt. Management (clinical complexities)

## Relationship with Patient

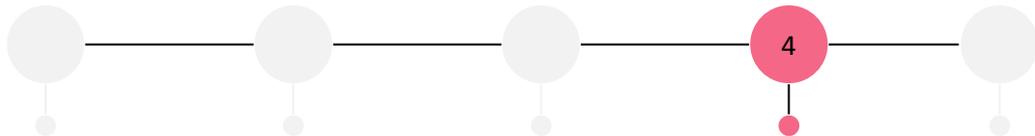
Communication with Patient  
Negotiation with Patient  
Empathy  
Boundaries Management

31,9%

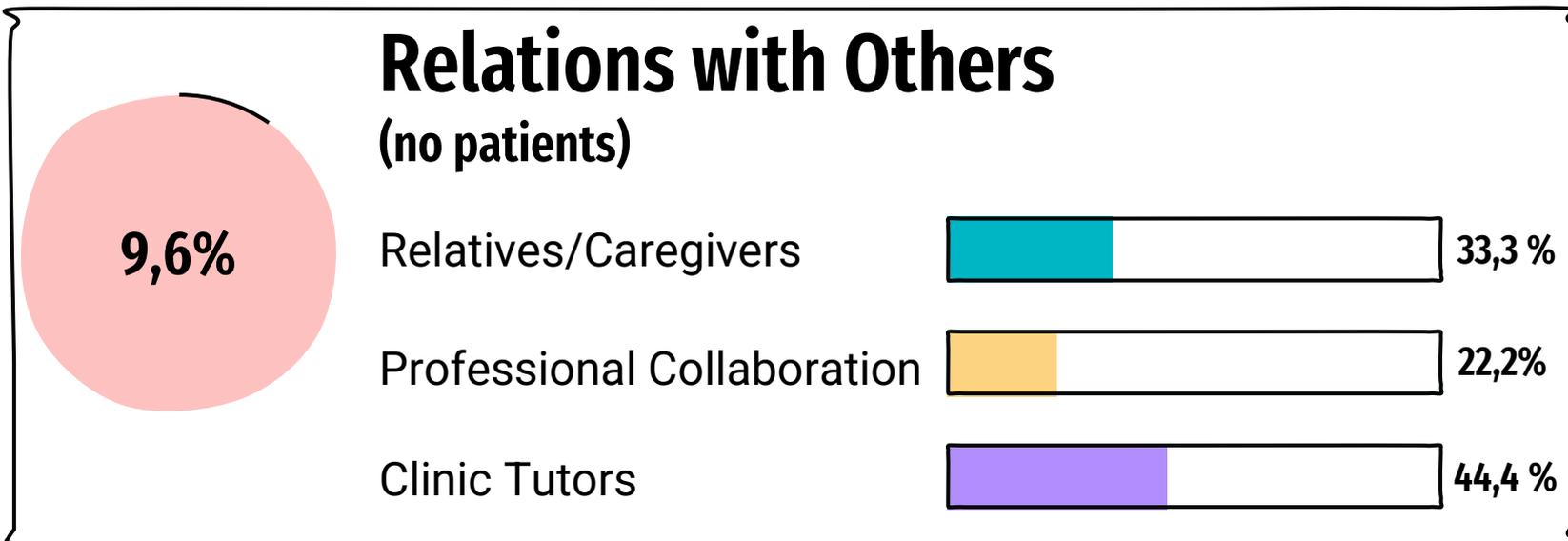
## Relations with Others (no patients)

Relatives/Caregivers  
Professional Collaboration  
Clinic Tutors

9,6%



## Main Themes



# Main Themes

22,1%

## Student's characteristics

Student's attitudes  
Student's emotions  
Ethical dilemmas

18,5%

## Therapeutic Encounter

Adverse events  
Therapeutic efficacy  
Competence's issues

17,9%

## Patient's characteristics

Patient's Bias  
Pt. Management (behaviour)  
Pt. Management (clinical complexities)

## Relationship with Patient

Communication with Patient  
Negotiation with Patient  
Empathy  
Boundaries Management

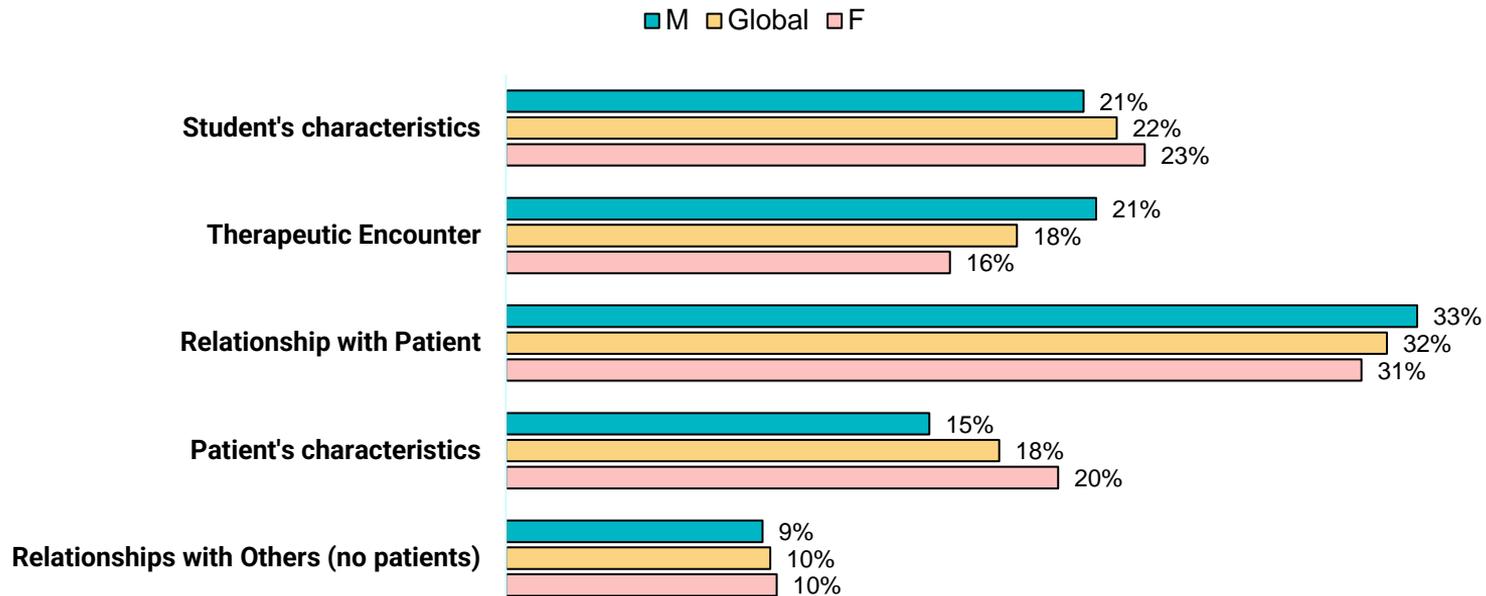
31,9%

## Relations with Others (no patients)

Relatives/Caregivers  
Professional Collaboration  
Clinic Tutors

9,6%

## Overarching themes by Gender



# Main Themes

## Male

Communication with Patient	☆☆☆☆☆	16,2%
Competence's issues	☆☆☆☆☆	11,6%
Student's emotions	☆☆☆☆☆	10,2%
Student's attitudes	☆☆☆☆☆	9,3%
Pt. Management (clinical complexities)	☆☆☆☆☆	7,9%

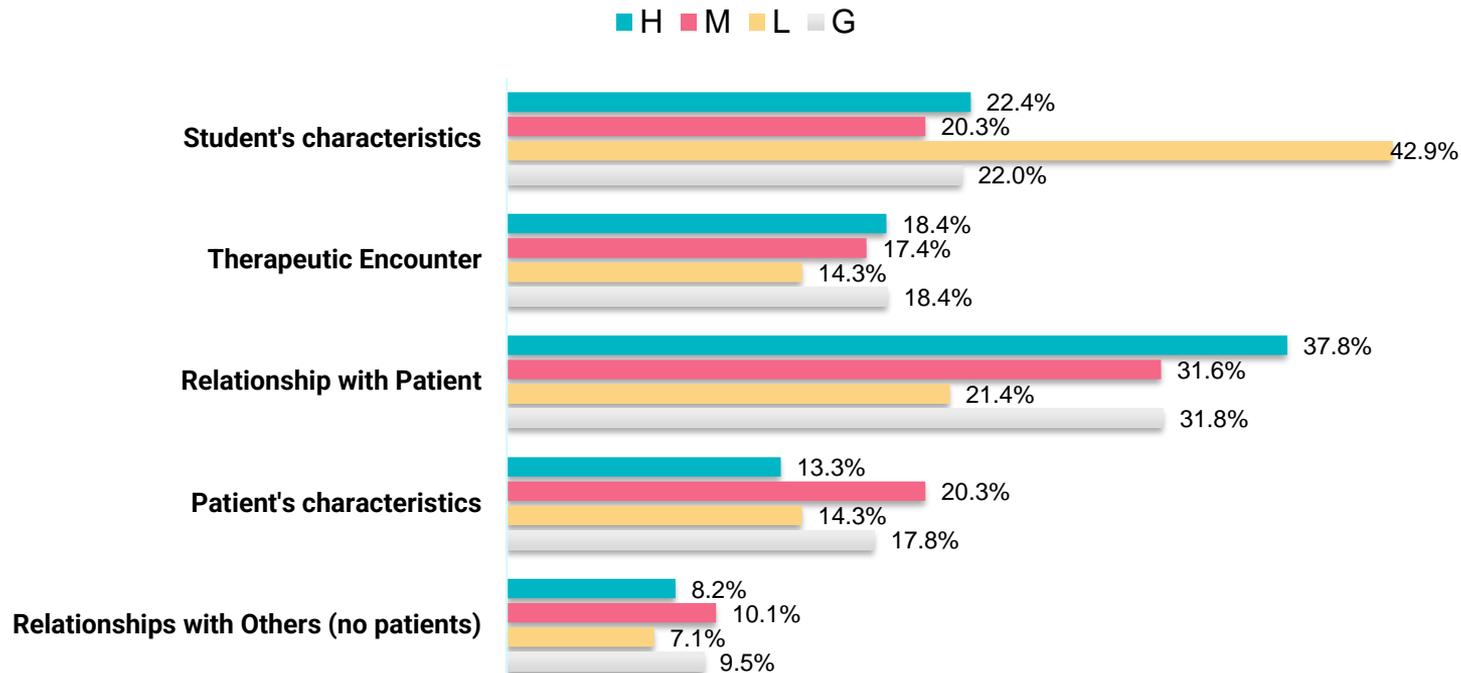
## Female

Student's emotions	☆☆☆☆☆	13,3%
Communication with Patient	☆☆☆☆☆	12,9%
Pt. Management (behaviour)	☆☆☆☆☆	11,3%
Competence's issues	☆☆☆☆☆	9,4%
Student's attitudes	☆☆☆☆☆	9%

## Global

Communication with Patient	☆☆☆☆☆	14,4%
Student's emotions	☆☆☆☆☆	11,9%
Competence's issues	☆☆☆☆☆	10,4%
Pt. Management (behaviour)	☆☆☆☆☆	9,3%
Student's attitudes	☆☆☆☆☆	9,1%

## Overarching themes by Degree Grade



# Main Themes

## High Achievers

Student's emotions		12,2%
Communication with Patient		12,2%
Boundaries Management		12,2%
Competence's issues		11,2%
Negotiation with patient		10,2%

## Medium Achievers

Communication with Patient		13,9%
Student's emotions		10,8%
Competence's issues		10,8%
Pt. Management (behaviour)		10,5%
Boundaries' Management		9,3%

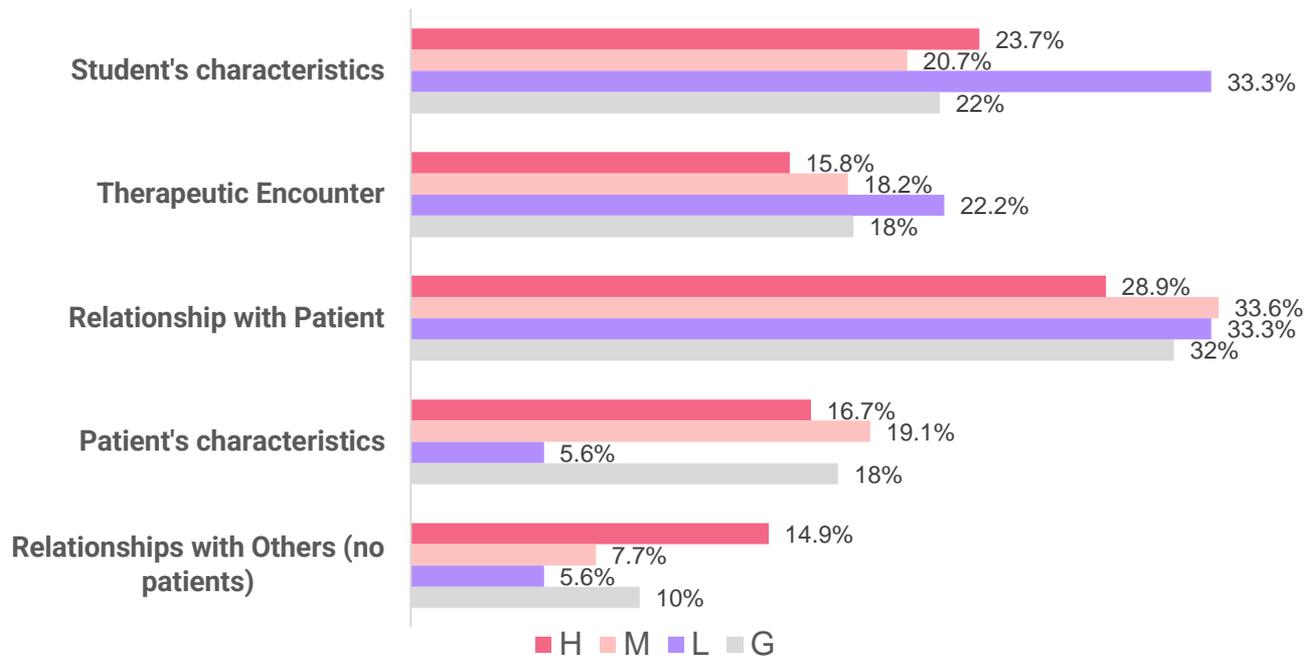
## Low Achievers

Student's emotions		21,4%
Student's attitudes		14,3%
Adverse event		14,3%
Communication with Patient		7,1%
Pt. Manag. (behaviour)		7,1%

## Global

Communication with Patient		14,4%
Student's emotions		11,9%
Competence's issues		10,4%
Pt. Management (behaviour)		9,3%
Student's attitudes		9,1%

## Overarching themes by Clin. Exam Grade



# Main Themes

## High Achievers

Communication with Patient		14,9%
Student's emotions		14%
Student's attitudes		8,8%
Competence's issues		8,8%
Negotiation with patient		7,9%

## Medium Achievers

Communication with Patient		16,1%
Student's emotions		11,1%
Competence's issues		11,3%
Pt. Management (behaviour)		10,4%
Student's attitudes		8,2%

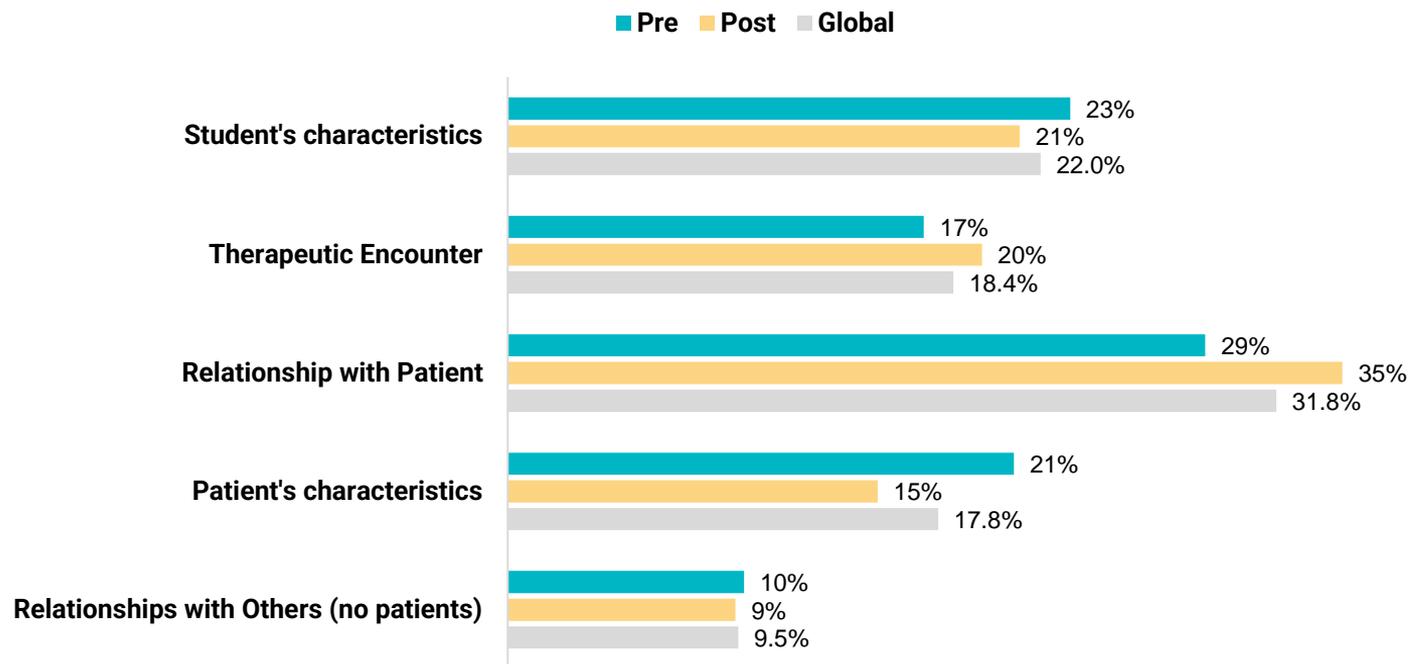
## Low Achievers

Communication with Patient		27,8%
Student's attitudes		22,2%
Competence's issues		16,7%
Student's emotions		11,1%
Pt. Manag. (clinical complexity)		5,6%

## Global

Communication with Patient		14,4%
Student's emotions		11,9%
Competence's issues		10,4%
Pt. Management (behaviour)		9,3%
Student's attitudes		9,1%

## Overarching themes Pre and during Pandemic

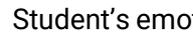
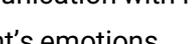


# Main Themes

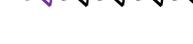
## Pre Pandemic

Communication with Patient		14,4%
Student's emotions		12,1%
Pt. Manag. (complexity)		9,8%
Student's attitudes		9,3%
Competence's issues		9,3%

## Pandemic

Communication with Patient		14,5%
Student's emotions		11,8%
Competence's issues		11,4%
Pt. Management (behaviour)		9,8%
Student's attitudes		9%

## Global

Communication with Patient		14,4%
Student's emotions		11,9%
Competence's issues		10,4%
Pt. Management (behaviour)		9,3%
Student's attitudes		9,1%



Identify which situations and/or conditions are perceived by osteopathic students as critical during their clinical training.

Five overarching themes have been identified encompassing both personal dimension and relational ones.

Identified main themes refer to specific issues of the clinical encounter and students training with a relevance of communication and emotional issues.

Sub-themes are heterogeneous and have varied distribution, further research is needed to validate their relative weight.



Explore possible differences in perceived criticalities in subpopulation by gender, academic achievement and pre and pandemic period.

Distribution by gender doesn't identify strong differences.

Academic achievement shows a criticality perception focused on relationship with patient for high achievers and on students characteristics for low ones.

The pandemic period shows a shift toward relational issues as critical compared to student and patient characteristics

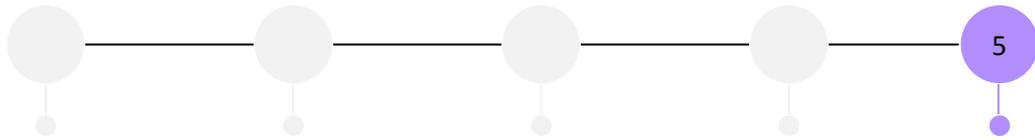


Prioritize specific issues worth of future research to develop instructional strategies.

Qualitative content analyses is strongly needed to explore sub-themes in order to develop specific instructional strategies

Qualitative thematic analyses by other coders is needed to enhance the validity of the identified themes.

Quantitative advanced analysis is needed to identify statistical significant correlations between themes and sub-themes to define useful research questions



## Determine Outcomes

Thanks for the  
attention